



<b>MULTI-YEAR ACCESSIBILITY PLAN</b>	
<b>Procedure No.</b> HR-41.0	<b>Revision:</b>
<b>Original Release Date:</b> DEC 1, 2014	<b>Date:</b>
<b>Approved By:</b>	
PD	DD
PRESIDENT	SECRETARY/TREASURER

## Purpose

The Ontario government passed the *Accessibility for Ontarians with Disabilities Act* (AODA) in 2005. It is the goal of the government of Ontario to make Ontario accessible by 2025. Muskoka Auto Parts Limited is committed to complying with the *Accessibility for Ontarians with Disabilities Act, 2005* and all of the standards under it in order to meet the accessibility needs of persons with disabilities in a timely manner. This multi-year accessibility plan will outline the organization's strategy to prevent and remove barriers for persons with disabilities and to meet its requirements.

## Scope

This policy applies to all employees.

### 1.0 Goals/Agenda

- 2013/2014 To make sure every employee is trained in AODA Customer Service.
- 2014/2015 To create and implement an Emergency Response Plan
- 2015/2016 To review the possibility of designated disabled parking spots for each branch.
- 2016/2017 To review our websites to see if they meet the WCAG 2.0 Level A
- 2017/2018 Review and update our Multi-Year Accessibility Plan
- 2020/2021 Review goals/agenda from previous years to determine what is outstanding

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